



ANNUAL REPORT 2025

September 2024
– August 2025



LETTER FROM THE CEO



Dear Friends,

As we reflect on the past year, I am filled with pride and gratitude for our organization. Nurtury Early Education continued its commitment to providing high-quality early education and care to Greater Boston's youngest learners.

Across our centers and family child care network, we reached hundreds of children – ages birth through five – and their families with programs designed to nurture not only early learning, but whole-family well-being. Together, we:

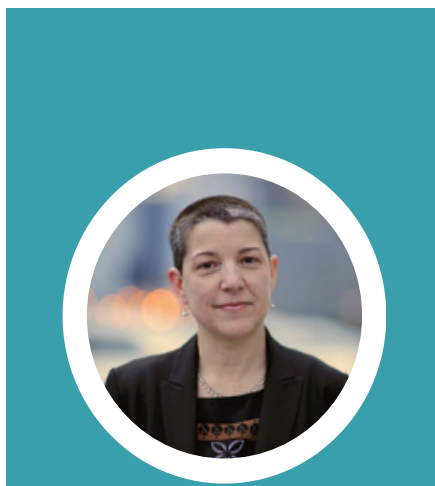
- **Expanded our behavioral and mental health supports for children and families**, ensuring that each child's emotional and developmental needs were met with care and intention.
- **Invested in instructional coaching and professional development for educators**, strengthening classroom practice and supporting staff in their essential work.
- **Grew our trauma-informed arts programming**, giving children creative, healing outlets to express themselves and build confidence.
- **Deepened our family support services**, connecting parents and caregivers to critical resources such as housing, health care, and food assistance.
- **Continued to support and strengthen our network of family child care providers** – most of whom are women entrepreneurs – through training, technical assistance, and community to help them sustain high-quality programs in neighborhoods across Greater Boston.

We are proud that these accomplishments go far beyond school readiness and prioritize the health, stability, and opportunity of our children, families, staff, and communities.

Thank you for being a supporter of Nurtury and for sharing in our commitment to young children and families. Together, we are helping to build a stronger, more equitable future – one child at a time.

Laura Perille

President & CEO, Nurtury Early Education





BOARD MEMBERS

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Peter Daniolos

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Lisa Krakoff

Bethany Serota

Peg Sprague

Ann Stanberry

Natalia Urtubey*

**joined Board in March of 2025.*





nurtury
early education

MISSION

Nurtury Early Education's mission is to give Greater Boston's youngest children the opportunity to reach their full potential by investing in school readiness, promoting healthy development, and supporting families.





ABOUT NURTURY



Nurtury Early Education is a mission-driven nonprofit providing early care and education to 1,100 of Greater Boston's youngest children, including infants, toddlers, preschoolers, and their families. Nurtury currently operates three early learning centers in Boston and Cambridge and a Family Child Care (FCC) system supporting a growing network of 150 women-led, home-based small businesses throughout many Boston neighborhoods as well as Chelsea, Everett, Revere, Malden, Winthrop, and other Greater Boston communities.

At the heart of Nurtury's mission is ensuring that all children enrolled in our center-based and family child care programs benefit from high-quality early care and education to promote healthy development and lifelong learning. Over 95% of the families we serve are income-eligible for Child Care Financial Assistance (CCFA) through the state's Department of Early Education & Care.

When our first program opened in 1878, Nurtury became the Commonwealth's first early education and care agency. Our dedicated educators and staff have touched generations of children and their families. Today, we embrace a leadership role in the early education sector, collaborating with fellow providers in advocacy efforts to increase public funding for early education, improve wage equity for the early education workforce, deepen support for FCC small businesses, and expand access to affordable care for children and families, especially for those from marginalized communities at the core of Nurtury's mission.

PARTNERSHIPS

From our weekly music classes with Arts for Learning to our continued relationship with Jumpstart to help promote early literacy in children and families, Nurtury Early Education is always looking for ways to partner with organizations who share our mission.

We are grateful for the many opportunities we had this year to partner with some incredible peers in our community in order to strengthen children's learning in and out the classroom and provide supports to our families in ways beyond our reach.



A special thank you to the One-By-One Project for continuously stepping up to offer immediate aid to families in our programs who have experienced unprecedented life tragedies, helping to mitigate some of the financial burden of these events on their family's lives and allowing them to get back on track.



ADVOCACY

Nurtury Early Education Visits the State House

In March, over 20 staff members of Nurtury Early Education joined MADCA and our peers at the Massachusetts State House for Early Education and Care Advocacy Day.

Nurtury staff met with state legislators to advocate for public funding supporting high-quality early education and care for children and families across the Commonwealth, particularly encouraging increased access to care for children whose families are on the income-eligible waitlist.

This Advocacy Day is just one of the many ways that we support policies for the families and children we serve.



Nurtury Horadan Way Toddler Educator Ann Cokley-Washington meets with Crystal Jones, legislative aide for Rep. Russell Holmes (6th Suffolk).

DONOR ROLL *(September 1, 2024 – August 31, 2025)*

Individuals

\$20,000+

David and Jill Adler

\$15,000 – \$19,999

Lisa and Roger Krakoff
Harriet Tolpin

\$10,000 – \$14,999

Michael Hill

\$5,000 – \$9,999

Mela Lew
Ann Stanberry
Donald Troy

\$1,000 – \$4,999

Anonymous
Hon. Margot Botsford (retired)
and Stephen Rosenfeld
Ginette Bruno
John Campbell and Susanna
Peyton
Jeff and Dana Davis
George Dillon
Eileen Drooker
William Ganong and Marilyn
Newmann
Carol and Arthur Gregory
Jeanne Henry
Mary and Eugene Hornsby
Wendell Knox
Walter Lunsman
Katherine McHugh
George Pereira
Susan Roe
Chris Salas
Peg Sprague
Ben and Kate Taylor
Tim and Lori Wilson

\$500 – \$999

Margaret Bailey
Susan Brigham
Phil and Jamie Friend
Steve Gordon
Tom Hill
Patrick Kager
David Kelleher
Mary Kay Leonard
Matt Mullin
Christine and Chris Perille
Hunter and Suzanne Shkolnik
Gayle Slattery and Bob Wexler
Natalia Urtubey

\$250 – \$499

Lloyd Axelrod
Bruce Blaisdell
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Richard and Linda Gaulin
Rachel Goldstein
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\$100 – \$249

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Kristin Choi
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Seth Ellis
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Aileen and Colin Gardner
Neva Goodwin
Daphne and George
Hatsopoulos
Richard Knight
Stephanie Lee
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Quinten Lonske
Jane McGowan
Doreen and Jim McGowan
Ann Myerson
Michael Nafash
Cathy Oken
Jane and Mike Quinn
Sam Robinson
Klare Shaw
Hope and Jay Straughan
Danita Jo Talbot
Samuel Wu
Jack Young

\$99 and under

Stephanie Ellington
Sean Fogarty
Lauren Graber
Marcia Moor
Nancy O'Neill
Roy Walker
Tabatha Yeatts-Lonske



DONOR ROLL *(September 1, 2024 – August 31, 2025)*

Corporations and Foundations

\$50,000+

Cummings Foundation

\$25,000+

Boston Children's Hospital

\$10,000 – \$24,999

Dean Foundation for Little Children
The 'Quin House
The Timothy and Deborah Moore
Charitable Foundation

\$5,000 – \$9,999

Alice Willard Dorr Foundation
Cambridge Community Foundation
Mattoon Family Giving Fund
The Menemsha Family Fund

\$1,000 – \$4,999

Trinitarian Congregational Church

\$500 and under

Bank of America Charitable Gift Fund
Klarman Family Foundation
LB Transportation Consulting, Inc.
Papa Gino's
Renaissance Charitable Foundation Inc.
The Institute for Education and Professional
Development, Inc.

In-Kind Donations

Eden Brothers

Matching Donations

American Tower
Eastern Bank
Liberty Mutual
Microsoft

Holiday Toy Drive

We would like to thank the following organizations and their employees for their participation in our Annual Toy Drive:

AAFCPAs
FINN Partners
Health Resources in Action (HRiA)
JOHNLEONARD
Liberty Mutual
MBTA
Talent Resources

We would also like to thank Magpie Kids for their partnership and support during our Holiday Toy Drive.



Note: Every effort has been made to include the names of all donors to Nurtury Early Education during the 2024-2025 fiscal year. Please notify us at development@nurturyboston.org of any inadvertent omissions or errors so that we can correct our records.

2025 Financials

FY25 Expenses

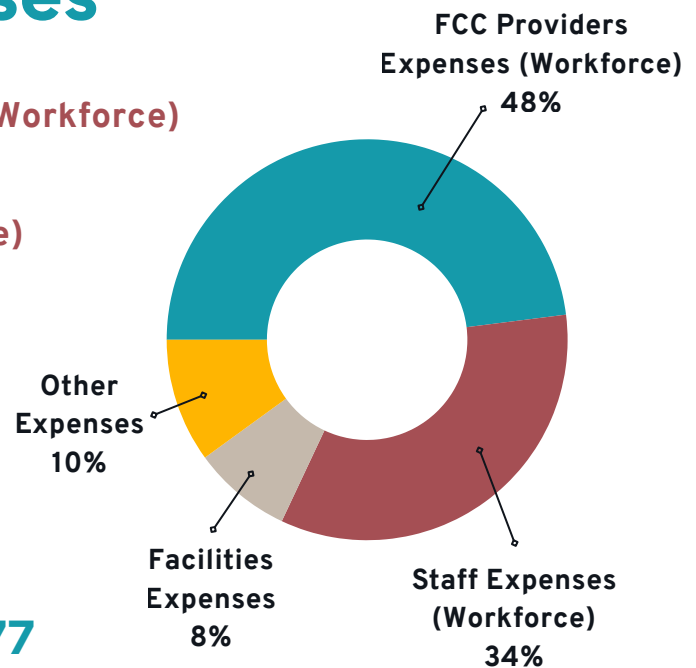
FCC Providers Expenses (Workforce)
\$14,647,062

Staff Expenses (Workforce)
\$10,389,677

Facilities Expenses
\$2,515,906

Other Expenses
\$2,910,132

TOTAL: \$30,462,777



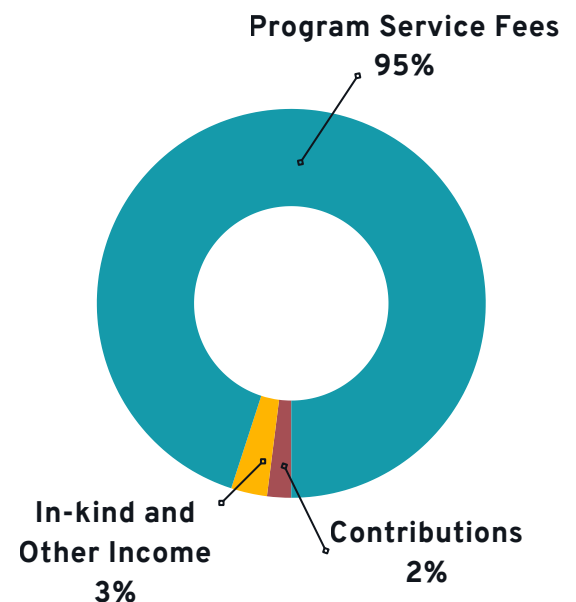
FY25 Revenue

Program Service Fees
\$29,993,563

Contributions
\$549,318

In-kind and Other Income
\$989,533

TOTAL: \$31,523,414



WAYS TO GIVE



At Nurtury Early Education, we work to ensure that every child has access to high-quality early education and care. But we can't do it alone. Your support helps us provide a strong foundation for the children and families we serve.

State educational subsidies alone do not cover the full cost of educating and caring for the children in our centers. Private support is essential to bridging the gap. Contributions from individuals, corporations, and foundations help fund our classrooms, professional development for teachers, family engagement programs, field trips, nutritious meals and snacks, transportation, and more.



Gifts of Cash

The most common form of support. Please make checks payable to: "Nurtury, Inc." and mail them to 2201 Washington St. Suite 306 Roxbury, MA 02119.

Online Giving

Make a one-time or recurring gift at nurturyboston.org

Donor Advised Funds (DAF)

Consider giving to Nurtury through your Donor Advised Fund.

Matching Gifts

Many employers offer matching gift programs, doubling or even tripling the impact of your donation. Check with your employer for details.

Other Ways to Give

If you'd like to give in other ways, such as donating stocks, gifts of securities, planned giving, or raising money for a race, please reach out to our Development Team at development@nurturyboston.org.

KEEP UP WITH NURTURY

Visit our website and follow us on social media to stay informed on what's going on in our programs:



nurturyboston.org



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[facebook.com/nurturyboston](https://www.facebook.com/nurturyboston)

You can also sign up for our email list to receive Nurtury Early Education's newsletters highlighting our work across the organization.

If you have any questions, email us at:



development@nurturyboston.org



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