WELCOME

Mission

Nurtury gives Greater Boston’s youngest children in need, from birth to age eight, the opportunity to reach their full potential by investing in school readiness, promoting healthy development, and strengthening families.

Since 1878, Nurtury has been recognized as a leader in early education and care. Our achievements during the last century are benchmarks in the evolution of early care and education in the United States.

Through our center-based and family child care system we have touched generations of children and their families. This year we worked with 1,200 of Greater Boston’s youngest and in some cases most vulnerable children. Preparing our students for success in life by investing in school readiness is central to our center-based and family child care programs. When you nurture a child, you nurture a community.

Nurtury programs are located throughout Greater Boston.

CENTRAL OFFICE:
95 Berkeley Street
Suite 306
Boston, MA 02116

FAMILY CHILD CARE LOCATIONS:
70 Everett Avenue
Suite 504
Chelsea, MA 02150

33 Bickford Street
Jamaica Plain, MA 02130

*Closing Sept 2016

CENTER-BASED CARE LOCATIONS:
436 Tremont Street,
Boston, MA 02116

38 Horadan Way
Roxbury, MA 02120

11 Mt. Pleasant Avenue
Roxbury, MA 02119

Learning Lab:
33 Bickford Street
Jamaica Plain, MA 02130

243 Harvard Street
Cambridge, MA 02139

43 Essex Street
Cambridge, MA 02139

nurturyboston.org
From Our Leadership

Dear Members of the Nurtury Community,

Nurtury is a community of caregivers, educators, and administrators; at our core we are nurturers. We care for and educate young children, most of whom live in Greater Boston’s most underserved communities. Our purpose is to build their educational foundation to strengthen them, their families, and their neighborhoods.

Nurtury’s committed staff strive to become experts in their field and to sharpen their skills by making their education an ongoing priority. Seventy percent of our teachers are working to receive advanced credentials. Just this year, thirteen Associates degrees, three Bachelors, and two Master’s were earned by our teachers, family child care providers, and program staff. Two others earned their Child Development Certificates. With full-time jobs and families of their own, this is a laudable accomplishment.

An important part of my role as President and CEO is to advocate for these hardworking professionals. Nurtury is a leader in the Put Mass Kids First Campaign, which works to stabilize and strengthen the early education workforce. This year, our advocacy influenced a budget increase for the Department of Early Education and Care (EEC), which translated into a three percent raise for our teachers. Every time we make gains that support nurturers is a victory but our work is not done.

Inspired by all of the nurturers, we established an award to recognize and celebrate individuals who cultivate and encourage relationships among people and institutions, and who foster skill- and knowledge-building. Presented at our second Annual Night for Nurtury, the Nurturer of the Year Award was presented to its first recipient, Massachusetts State Representative Jeffrey Sánchez, a Nurtury alumnus. His commitment to children and families is a reflection of all the nurturers who serve the early education community including our staff, board members, donors, and friends.

Finally, I would be remiss if I did not pay tribute to a beloved colleague, Iraida Pagen, Family Child Care Director in Chelsea, who passed away suddenly in September. Her 15-year career at Nurtury was part of her lifetime commitment to community service. The strength of her quiet leadership, kindness, and generosity are greatly missed.

Every day, I am proud to lead and be a part of this passionate team of nurturers. Thank you for being a member of our community.

Wayne Ysaguirre
PRESIDENT AND CEO
This information is excerpted from annotated financial statements for fiscal year 2016 which are available upon request.

**FISCAL YEAR 2016**

**Financial Information**

**REVENUE**
- Program Service Fees: $16,083,093 (80%)
- United Way: $451,158 (2.2%)
- Contributions and Grants: $866,422 (4.3%)
- Other Income: $2,445,894 (12.2%)
- Donated Rent: $259,658 (1.3%)
- **TOTAL**: $20,106,225

**FINANCIAL STATEMENTS**

September 1, 2015
THROUGH
August 31, 2016

**EXPENSES**
- Program Expenses: $15,945,706 (86.4%)
- General Admin: $2,138,134 (11.6%)
- Development: $371,598 (2.0%)
- **TOTAL**: $18,455,438

**THE LATINO LEGACY FUND**

Nurtury welcomed The Boston Foundation and members of the Latino Legacy Fund Advisory Committee to our Family Child Care office in Chelsea on June 7.

The visit demonstrated the impact of the $25,000 grant awarded to support Nurtury’s Family Child Care Excellence Project. With this support, Nurtury provided technology training for Latino family child care providers focused on the Teaching Strategies Gold platform, a curriculum development and assessment tool.
NURTURY BOARD OF DIRECTORS

2015 – 2016

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EX-OFFICIO

Wayne Ysaguirre, President & CEO

LEADERSHIP

GENERATIONS OF ADVOCACY

Massachusetts State Representative Jeffrey Sánchez is a powerful advocate for those in need and attended Nurtury’s Ruggles Street Day Care. Sánchez was the 2016 Nurturer of the Year Award, presented at Nurtury’s Annual Night to Nurture event in May.

Sánchez’ path to public service began as a child in Roxbury’s Mission Main public housing development, which is located in the district he now represents. Nurtury, Sánchez says, “literally gave my family its first chance…Our story is the same story that happens every day at Nurtury. Offering people chances for their own personal growth, and, at the same time, having a safe place for their children to be. A safe, nurturing place.”

CITY PARTNERSHIP BOOSTED WITH VISIT FROM MAYOR’S OFFICE

Dr. S. Atyia Martin, the Mayor’s Chief Resilience Officer for the City of Boston, spent an afternoon exploring the Learning Lab in May. Dr. Martin is a Certified Emergency Manager with a diverse set of experiences in public health, emergency management, intelligence, and homeland security. Mayor Martin J. Walsh appointed her as the Chief Resilience Officer for the City of Boston as part of the 100 Resilient Cities initiative pioneered by the Rockefeller Foundation. In this role, she is responsible for leading the development and implementation of Boston’s Resilience Strategy.

ADVANCEMENT STAFF

Jaye Y. Smith
Vice President
Development, Marketing and Public Relations

Betsy Rempel
Director
Foundations & Corporations

Stephanie Ellington
Associate Director
Donor Engagement and Special Events

Christa Brown
Associate Director
Communications & Special Projects

The advancement team is here for donors, providing engagement opportunities, sharing Nurtury’s stories, and making it easy to get involved. Please let us know how we can help you!

Night for Nurtury is possible through the generosity of its sponsors and in-kind donations.

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Thank you to Our Donors
September 1, 2015–August 31, 2016

CORPORATIONS, FOUNDATIONS, AND ORGANIZATIONS

$150,000+
Mabel Louise Riley Foundation

$100,000+
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Amazon Smile
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$5,000+
Jennifer Gilbert
Michael C. Hill
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Nancy Mayo-Smith

ADVOCATES AROUND THE COMMONWEALTH

Lauren Baker is an advocate for the needs of MA children, as well as the biggest supporter of her husband, Gov. Charlie Baker. Visiting Nurtury as the guest of emeriti board member Maria Krokidas, her initial meeting in January was an introduction to our unique integrated approach to early care and education.

“It was fantastic to visit the Nurtury Learning Lab at the Bromley-Heath housing development in Jamaica Plain. From incredible classrooms to unique community spaces, this facility is truly something special. Children and families get lessons in gardening and producing healthy meals. Great visit!”

PARTNERS

Our work is the result of the generosity of many. The partnerships highlighted here are just a snapshot, telling the stories of a few who made great impact this year.

Five new foundation and corporate funders awarded over $180,000 in grants to Nurtury in FY2016: Ellen Abbott Gilman Trust, MAXIMUS Foundation, Mabel Louise Riley Foundation, John H. and H. Naomi Tomfohrde Foundation, and Wells Fargo. These funders are committed to revitalizing and strengthening low-income, under-served communities, and ensuring that children and their parents have the resources that they need to thrive. Their generous philanthropy helped Nurtury to serve over 300 families through early education and family engagement programming at the Learning Lab.
INDIVIDUALS CONT’D

John Campbell and Susanna Peyton
Robert J. Carpenter
Nicholas and Donna Economidou
Jeff Freedman
William F. Ganong III and Marilyn Newman
Harris A. Gilbert
Steve Gordon
Arthur and Carol Gregory
Patrick Kager
Steven and Elizabeth Karlson
Joan G. Kinne
Tucker and Victoria Levy
Mr. Michael Parker
Tucker and Victoria Levy
Joan G. Kinne
Steve Gordon
Harris A. Gilbert
William F. Ganong III and Robert J. Carpenter

omissions or errors so that we can correct our records.

Every effort has been made to include the names of all donors to Nurtury during the 2014-2015 fiscal year. Please notify us of any inadvertent omissions or errors so that we can correct our records.
WAYS TO GIVE
Unrestricted contributions help where we need it most. Reimbursements alone do not cover the full cost to educate and care for the children in our centers. There’s a growing need. The gap in subsidies to provide high quality education and care to one child is $3,000. Philanthropy from individuals, corporations, and foundations help to support our classrooms, professional development for our teachers, family engagement programming, field trips, breakfast, lunch and snack, transportation and more.

GIFTS OF CASH
The most common form of support. Please make checks payable to: Nurtury

ONLINE
Make a one-time or recurring gift at www.nurturyboston.org.

MATCHING GIFTS
Double or even triple your gift through employer matching programs. Contact your employer for more information.

APPRECIATED SECURITIES
If you intend to give a gift of securities, please contact the Development Office at 617-695-0700 x266.

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