Since 1878, Nurtury has been recognized as a leader in early education and care. Our achievements during the last century are benchmarks in the evolution of early care and education in the United States.

Through our center-based and family child care system we have touched generations of children and their families. Every year we work with 1,200 of Greater Boston’s youngest and in some cases most vulnerable children. Preparing our youngest students for success in life by investing in school readiness is central to our center-based and family child care programs. When you nurture a child, you nurture a community.

Kaleidoscopes create complex patterns of frequently changing shapes and colors that offer new discoveries at each turn. What you see through the lens is limited only by your imagination.
Dear Members of the Nurtury Community,

Each year, our Annual Report grants me the privilege to reflect on the support Nurtury has received. I always find myself humbled and reaching for the right words to convey the depth of the gratitude I feel. The contributions that you — individually and as a collective group — offer to Nurtury’s staff and programs are truly stunning in their scope and scale.

The Nurtury Learning Lab is our flagship center in Jamaica Plain and a pathway to all learning. Since its opening in 2014, The Learning Lab has become a haven to think, plan for the future, connect with community partners, and a platform to deliver the promise of early care and education and parental support, which are signaling positive change. For example, the Family Engagement program is strengthening the community, helping parents build resilient and resourceful networks at home, at schools, and in the community.

With your support, we are continuing to deliver access to exceptional early education throughout our six centers and 120 family child care sites while tackling some of the most pressing issues that face the families we serve. We’ve brought our voices to the State House on Advocacy Day and continue to invest in our staff — 75% of our teachers earned new teaching credentials this year, to keep pace with the latest practices in educating your children.

In the midst of the challenges, we see extraordinary children full of curiosity and wonder, powerful parents, mothers, and fathers with more grit, strength and commitment to their children than we can fully appreciate.

Last spring, I was honored by the Barr Foundation, to be one of ten Boston nonprofit leaders to receive a Barr Fellowship. The fellowship began in June with a group trip to Bolivia followed by a three month sabbatical. I am forever grateful to our Board of Directors and leadership team for granting me the gift of time — it was an incredible learning journey both professionally and personally.

As we take the learnings discovered around the world, in our Nurtury Learning Lab, and throughout our center-based and family child care sites, we are building a brighter future. On behalf of the 1,200 children we serve each year that learn, grow, strive, and leave prepared for kindergarten, I can only say one more time, simply and meaningfully: thank you all!

Wayne Ysaguirre
PRESIDENT AND CEO
SEE OUR PROGRESS.

You’ll find many different faces at Nurtury. We have six centers and 120 family childcare sites throughout Boston and Greater Boston.

1,200 children receive early education and care annually.
Currently, 96 children attend the Learning Lab. The facility allows for 123 from infants and toddlers to pre-schoolers.
At the Learning Lab, we work with more than 100 families who live in the immediate community.

Teachers with degrees who earned them while working at Nurtury.
Nurtury’s Family Child Care providers who have achieved their Child Development Associate (CDA) credential.

YOUR DONATIONS ARE HARD AT WORK.

| A year’s worth of field trips for children at one of our six centers | $3,000 |
| A year’s worth of transportation to and from Nurtury for one child | $5,720 |

85% of daily nutritional need is provided for children in our programs.

THERE’S STILL A GREAT NEED.

| $17,000 | The annual cost to deliver early education and care to one child. |
| $3,000 | The amount per child that needs to be filled through philanthropic fundraising. |
| 15% | The number of children in MA in families with income below the federal poverty threshold. That’s 209,732 children. |
| $162 | The cost per week to cover the “reimbursement gap” for meals and snacks for each one of the 600 children in our centers. |
SEE OUR PARTNERS.

Our work is the result of the generosity of many. The partnerships highlighted here are just a snapshot, telling the stories of a few who made great impact this year.

A long-time partner of Nurtury, UNITED WAY reaches into every center in our network, demonstrating the value of flexible funding to address unique community needs. United Way’s ongoing support has built upon our joint history, with a new era of innovation, as more nonprofits and communities increasingly recognize the need to provide families with an integrated, holistic approach to advance the healthy development of young children.

The LATINO LEGACY FUND, a permanent fund of THE BOSTON FOUNDATION, named Nurtury among five Boston-based nonprofits that serve early childhood needs in Greater Boston Latino neighborhoods. With this support, Nurtury provided technology training for Latino family childcare providers focused on the Teaching Strategies Gold platform, a curriculum development and assessment tool.

The fund is the first of its kind in the area, with its initial focus on programs that help create economic opportunity by improving Latino education in Greater Boston.

In 2014, LIBERTY MUTUAL FOUNDATION awarded its first gift for Operating Support of the Nurtury Learning Lab, our 20,000-square-foot facility located in the Bromley-Heath public housing development of Jamaica Plain. Their support was essential in opening the doors of this flagship, state of the art facility. Also raising awareness for our organization, Liberty Mutual’s generosity spilled over making possible a billboard featuring Nurtury, at the intersection of Columbus and Stuart Avenue in downtown Boston.

The generosity of the VAN OTTERLOO FAMILY FOUNDATION helps Nurtury to retain quality educators throughout all our centers, filling the gap between the expectations of highly-qualified teachers and their pay. With support from the foundation, Nurtury offers large-scale Professional Development days, regularly providing trainings and resources to all our educators, 75% of whom are working toward earning new teaching credentials.
NURTURY RECEIVES COMMUNITY AWARD

Nurtury has been a longstanding partner of ABCD. Nurtury’s children have been the beneficiaries of foster grandparents, who circulate within classrooms and serve as role models, mentors, and friends. The ABCD Foster Grandparent Program compliments our work to give Greater Boston’s youngest children in need, birth to age eight, the opportunity to reach their full potential by investing in school readiness, promoting healthy development, and strengthening families.

Foster Grandparents play an essential role in helping Nurtury to provide what children need in abundance – kindness, patience, humor, and comfort. The 600 children served throughout Nurtury’s six Early Education and Care Centers are strengthened by the presence of Foster Grandparents.

ENTREPRENEURSHIP OF ALL KINDS EVENT

Nurtury was featured in November as one of five innovative organizations at the Entrepreneurship of All Kinds event, held at the Moakley Courthouse by The Greater Boston Chamber of Commerce, Babson College, and Citizens Bank. Nurtury was joined by Brigham and Women’s Hospital, Constant Contact, Bridj, and Society of Grownups.

The crowd of entrepreneurial-minded guests learned of Nurtury's ability to lead in the field of early education over our long history and our renewed mission that encompasses the child, family, and community that manifests itself in our new Learning Lab. Wayne Ysaguirre reflected Nurtury's belief that in order for children to succeed, their families must succeed.

MORE THAN A DAYCARE: EMPOWERING FAMILIES

The Annie E. Casey Foundation released research on state trends in child well-being noting poverty as the single most important factor in determining a child’s healthy development and school readiness. This data directly supports Nurtury’s refreshed philosophy around our child-family-community approach.

The new Learning Lab facility is as much a preschool as a community center, providing activities and resources to parents, empowering them with a real sense of community.

“Kids come with families, and families depend on communities,” Nurtury President and CEO Wayne Ysaguirre said in an interview at the new facility. “Unless we focus on all three at the same time, and find the interrelationship between the three, then our strength in any one of those silos is insufficient to serving those families.”
OUR FIRST ANNUAL NIGHT FOR NURTURY

In early October, we held the First Annual Night for Nurtury at our brand-new Learning Lab in Bromley-Heath Public Housing Development. Event tickets sold out and the event raised needed funds for Nurtury’s programs. Honored were Lou Casagrande and Jonathan Lonske, who have supported Nurtury. The Natural Play Area was dedicated to Lou in a pre-event ceremony.

The debut of the #handstand4hope video, created by our friends at Hill Holliday, kicked off the campaign, encouraging people to do a handstand, post it on social media and help turn these kids’ worlds right-side up — together.

EARLY CHILDHOOD EDUCATION KEY TO READING SKILLS

Nurtury’s President and CEO, Wayne Ysaguirre’s op-ed featured in Commonwealth Magazine, makes the point that “The best way to improve reading proficiency in Massachusetts is to develop a statewide, holistic strategy to provide access to high quality early childhood education and relevant supports for families.” Such an approach could speak to the significant gaps that universal preschool does not address in the first three years of a child’s life, as well as ensure the sustainability of such an approach by connecting families with the resources they need to create a healthy, stable environment for their young children.

Next year, Massachusetts will have a new governor and the Legislature will begin looking at funding priorities in a new state budget. This will be a critical time. Massachusetts has been a national leader in education reform. Yet we’re not giving all of our children the opportunity to succeed through perhaps the most promising reform available – early childhood education. We know “Kids Count” in Massachusetts. Now, let’s prove it.

SEE WHAT I SEE

In late spring, I was offered a wonderful gift: the Barr Foundation Fellowship. Only four times since 2005, Barr has named a class of ten fellows, making a long-term commitment to each of them and facilitating their connections with one other.

Starting with a three month sabbatical, I headed off on a learning journey to Bolivia, bonding with 9 other fellows. Next, I returned to my country, my home, Belize for an entire month. As an immigrant, this was a gift beyond measure. Reconnecting with the land, family and friends was truly food for my soul. My last stop was to Spain where I walked a portion of the Camino de Santiago pilgrimage route. It was there that I was reminded that it is my privilege to support our parents and their children to live their lives. I saw this supporting role as my cherished role.

I am forever grateful to the Board of Directors, my executive team and The Barr Foundation who made the sabbatical possible. It was a pivotal event in my personal and professional life.
### Donors

#### Corporations, Foundations, and Organizations

**$100,000+**
- Barr Foundation
- United Way of Massachusetts Bay and Merrimack Valley

**$50,000+**
- Blue Cross Blue Shield of Massachusetts
- Cummings Foundation
- Jessie B. Cox Foundation
- The Van Otterloo Family Foundation
- Wellington Management Foundation

**$25,000+**
- Children’s Hospital Boston
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- Delta Dental Plan of Massachusetts
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*Includes a gift for the Lou Casagrande Natural Play Space
Every effort has been made to include the names of all donors to Nurtury during the 2014-2015 fiscal year. Please notify us of any inadvertent omissions or errors so that we can correct our records.

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This information is excerpted from annotated financial statements for fiscal year 2015 which are available upon request.
YOU MAKE A DIFFERENCE.

In April 2015, I joined Nurtury—nearly one year after the launch of Nurtury Learning Lab and a rebranding process that resulted in changing our name from Associated Early Care and Education to Nurtury. The innovation of the Learning Lab presents a myriad of possibilities and challenges and signals the onset of a local and permanent campaign to grow and anchor our philanthropic funding base for our center-based programming and family child care.

In partnership with our President & CEO, Wayne Ysaguirre, the Board of Directors, our funders, and the entire Nurtury community, I look forward to leading the charge to engage individual donors, increase multi-year foundation gifts, build and rebrand the annual fund, and foster creative and quality communications. Nurtury needs more individuals to say “yes” to support our mission to ensure that the 1,200 children we educate and care for in Greater Boston and Cambridge are prepared and ready for kindergarten. After all, we are the beginning of the education pipeline. Together I look forward to keeping our promise to the children and families we serve. It is their future that must remain in constant view.

WAYS TO GIVE

Unrestricted contributions help where we need it most. Reimbursements alone do not cover the full cost to educate and care for our children which makes the Annual Fund so vital. Did you know that the annual cost to deliver Nurtury’s high quality education and care to one child is $17,000? Fees for services offset that by $14,000, leaving a gap of $3,000. Philanthropy from individuals, corporations, and foundations help to support our classrooms, professional development for our teachers, family engagement programming, field trips, breakfast, lunch and snack, transportation and more.

GIFTS OF CASH
The most common form of support. Please make checks payable to: Nurtury

MATCHING GIFTS
Double or even triple your gift through employer matching programs. Contact your employer for more information.

ONLINE
Make a one-time or recurring gift at nurturyboston.org.

APPRECIATED SECURITIES
To give a gift of securities, please contact the Development Office at 617-695-0700 x266.

Jaye Y. Smith
VICE PRESIDENT
Development, Marketing & PR
Nurtury programs are located throughout Greater Boston.

CENTRAL OFFICE:
95 Berkley Street, Suite 306 Boston, MA 02116

CENTER-BASED CARE LOCATIONS:
436 Tremont Street, Rear Boston, MA 02116
38 Horadan Way Roxbury, MA 02120
11 Mt. Pleasant Avenue Roxbury, MA 02119

*Learning Lab:* 33 Bickford Street
Jamaica Plain, MA 02130

43 Essex Street
Cambridge, MA 02139

243 Harvard Street
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