



 nurtury

2016 ANNUAL REPORT



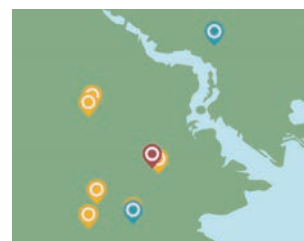
Mission

Nurtury gives Greater Boston’s youngest children in need, from birth to age eight, the opportunity to reach their full potential by investing in school readiness, promoting healthy development, and strengthening families.

Since 1878, Nurtury has been recognized as a leader in early education and care. Our achievements during the last century are benchmarks in the evolution of early care and education in the United States.

Through our center-based and family child care system we have touched generations of children and their families. This year we worked with 1,200 of Greater Boston’s youngest and in some cases most vulnerable children. Preparing our students for success in life by investing in school readiness is central to our center-based and family child care programs. When you nurture a child, you nurture a community.

Nurtury programs are located throughout Greater Boston.



CENTER-BASED CARE LOCATIONS:

436 Tremont Street, Boston, MA 02116

38 Horadan Way Roxbury, MA 02120

CENTRAL OFFICE:

95 Berkeley Street Suite 306 Boston, MA 02116

11 Mt. Pleasant Avenue Roxbury, MA 02119

Learning Lab:
33 Bickford Street Jamaica Plain, MA 02130

FAMILY CHILD CARE LOCATIONS:

70 Everett Avenue Suite 504 Chelsea, MA 02150

33 Bickford Street Jamaica Plain, MA 02130

243 Harvard Street Cambridge, MA 02139

43 Essex Street Cambridge, MA 02139
**Closing Sept 2016*

From Our Leadership

Dear Members of the Nurtury Community,

Nurtury is a community of caregivers, educators, and administrators; at our core we are nurturers. We care for and educate young children, most of whom live in Greater Boston's most underserved communities. Our purpose is to build their educational foundation to strengthen them, their families, and their neighborhoods.

Nurtury's committed staff strive to become experts in their field and to sharpen their skills by making their education an ongoing priority. Seventy percent of our teachers are working to receive advanced credentials. Just this year, thirteen Associates degrees, three Bachelors, and two Master's were earned by our teachers, family child care providers, and program staff. Two others earned their Child Development Certificates. With full-time jobs and families of their own, this is a laudable accomplishment.

An important part of my role as President and CEO is to advocate for these hardworking professionals. Nurtury is a leader in the Put Mass Kids First Campaign, which works to stabilize and strengthen the early education workforce. This year, our advocacy influenced a budget increase for the Department of Early Education and Care (EEC), which translated into a three percent raise for our teachers. Every time we make gains that support nurturers is a victory but our work is not done.

Inspired by all of the nurturers, we established an award to recognize and celebrate individuals who cultivate and encourage relationships among people and institutions, and who foster skill- and knowledge-building. Presented at our second Annual Night for Nurtury, the Nurturer of the Year Award was presented to its first recipient, Massachusetts State Representative Jeffrey Sánchez, a Nurtury alumnus. His commitment to children and families is a reflection of all the nurturers who serve the early education community including our staff, board members, donors, and friends.

Finally, I would be remiss if I did not pay tribute to a beloved colleague, Iraida Pagen, Family Child Care Director in Chelsea, who passed away suddenly in September. Her 15-year career at Nurtury was part of her lifetime commitment to community service. The strength of her quiet leadership, kindness, and generosity are greatly missed.

Every day, I am proud to lead and be a part of this passionate team of nurturers. Thank you for being a member of our community.



Wayne Ysaguirre

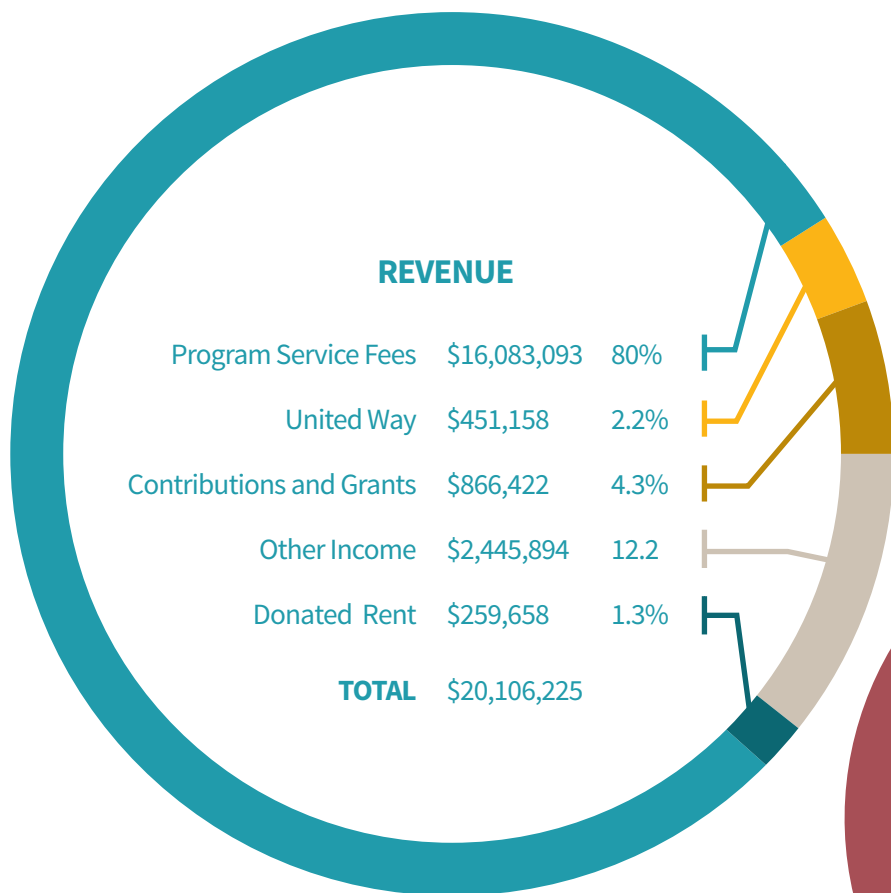
PRESIDENT AND CEO



Wayne Ysaguirre

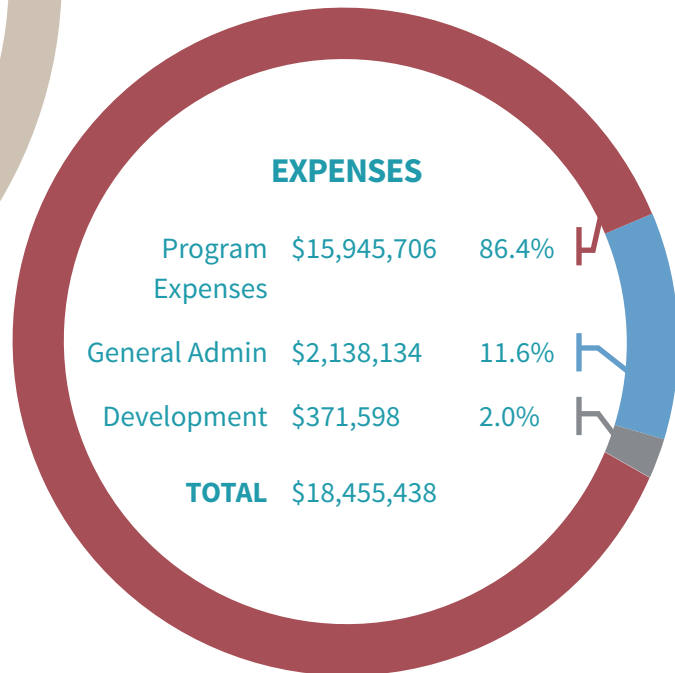
"Nurtury is a leader in the Put Mass Kids First Campaign, which works to stabilize and strengthen the early education workforce."

Financial Information



FINANCIAL STATEMENTS

September 1, 2015
THROUGH
August 31, 2016



This information is excerpted from annotated financial statements for fiscal year 2016 which are available upon request.



THE LATINO LEGACY FUND

Nurtury welcomed The Boston Foundation and members of the Latino Legacy Fund Advisory Committee to our Family Child Care office in Chelsea on June 7.

The visit demonstrated the impact of the \$25,000 grant awarded to support Nurtury's Family Child Care Excellence Project. With this support, Nurtury provided technology training for Latino family child care providers focused on the Teaching Strategies Gold platform, a curriculum development and assessment tool.

NURTURY BOARD OF DIRECTORS

2015 – 2016

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Nancy Mayo-Smith

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EX-OFFICIO

Wayne Ysaguirre,
President & CEO

GENERATIONS OF ADVOCACY

Massachusetts State Representative Jeffrey Sánchez is a powerful advocate for those in need and attended Nurtury's Ruggles Street Day Care. Sánchez was the 2016 Nurturer of the Year Award, presented at Nurtury's Annual **Night to Nurture** event in May.

Sánchez' path to public service began as a child in Roxbury's Mission Main public housing development, which is located in the district he now represents. Nurtury, Sánchez says, "literally gave my family its first chance... Our story is the same story that happens every day at Nurtury. Offering people chances for their own personal growth, and, at the same time, having a safe place for their children to be. A safe, nurturing place."



Night for Nurture is possible through the generosity of its sponsors and in-kind donations.

Delta Dental Plan of Massachusetts • Wayne Budd • Care.com • Gayle Slattery • Casner & Edwards, LLP • Eaton Vance Investment Counsel • Elaine Construction Elaine Construction Company, Inc. • Carol Gregory • Krokidas & Bluestein LLP • Paul Leech • Mela Lew • Oak Point Partners, Inc. • Peter C. Pedro • Shepherd Kaplan LLC • UnitedHealthcare • Jennifer Gilbert • LMG Investments • Citizens Bank of Massachusetts • Boston Children's Hospital • Careworks, Inc. • David Feinberg • Michael C. Hill • Marsh & McLennan Agency • Jerome Goldstein • Stephen Rosenfeld • Maria J. Krokidas • Blue Cross Blue Shield • United Way of Massachusetts Bay and Merrimack Valley • Small Army

CITY PARTNERSHIP BOOSTED WITH VISIT FROM MAYOR'S OFFICE



Dr. S. Atyia Martin, the Mayor's Chief Resilience Officer for the City of Boston, spent an afternoon exploring the Learning Lab in May. Dr. Martin is a Certified Emergency Manager with a diverse set of experiences in public health, emergency management, intelligence, and homeland security. Mayor Martin J. Walsh appointed her as the Chief Resilience Officer for the City of Boston as part of the 100 Resilient Cities initiative pioneered by the Rockefeller Foundation. In this role, she is responsible for leading the development and implementation of Boston's Resilience Strategy.

ADVANCEMENT STAFF

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Development, Marketing and Public Relations

Betsy Rempel

Director

Foundations & Corporations

Stephanie Ellington

Associate Director

Donor Engagement and Special Events

Christa Brown

Associate Director

Communications & Special Projects

The advancement team is here for donors, providing engagement opportunities, sharing Nurtury's stories, and making it easy to get involved. Please let us know how we can help you!





ADVOCATES AROUND THE COMMONWEALTH

Lauren Baker is an advocate for the needs of MA children, as well as the biggest supporter of her husband, Gov. Charlie Baker. Visiting Nurtury as the guest of emeriti board member Maria Krokidas, her initial meeting in January was an introduction to our unique integrated approach to early care and education.

“It was fantastic to visit the Nurtury Learning Lab at the Bromley-Heath housing development in Jamaica Plain. From incredible classrooms to unique community spaces, this facility is truly something special. Children and families get lessons in gardening and producing healthy meals. Great visit!”

PARTNERS



Our work is the result of the generosity of many. The partnerships highlighted here are just a snapshot, telling the stories of a few who made great impact this year.

Five new foundation and corporate funders awarded over \$180,000 in grants to Nurtury in FY2016: Ellen Abbott Gilman Trust, MAXIMUS Foundation, Mabel Louise Riley Foundation, John H. and H. Naomi Tomfohrde Foundation, and Wells Fargo. These funders are committed to revitalizing and strengthening low-income, under-served communities, and ensuring that children and their parents have the resources that they need to thrive. Their generous philanthropy helped Nurtury to serve over 300 families through early education and family engagement programming at the Learning Lab.

Thank you to Our Donors

September 1, 2015–August 31, 2016

CORPORATIONS, FOUNDATIONS, AND ORGANIZATIONS

\$150,000+

Mabel Louise Riley Foundation

\$100,000+

United Way of Massachusetts Bay and Merrimac Valley

\$50,000+

Liberty Mutual Foundation

\$25,000+

Blue Cross Blue Shield of Massachusetts
Boston Children's Hospital
Latino Legacy Fund
Wellington Management Foundation

\$10,000+

Dean Foundation for Little Children
Gisela B. Hogan Charitable Foundation
John H. & H. Naomi Tomfohrde Foundation
Nordblom Family Foundation
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\$5,000+

Beacon Hill Garden Club
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\$1,000+

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MAXIMUS Foundation

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Morgan Stanley Foundation
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Wolverine

\$500+

Bink Inc.
Bottomline Technologies
Food and Supply Source
Pi Beta Phi Foundation
Skybridge Capital II, LLC
The Dover Church
The H. Kerner and Patricia G. Smith Charitable Foundation

\$100+

Amazon Smile
Children's Investment Fund
Harvard-Epworth Methodist Church
The Merck Foundation

INDIVIDUALS

\$100,000+

Arthur and Dora Ullian

\$25,000+

Anonymous
Bruce Bullen and Maria Krokidas
Jerome and Marlene Goldstein
Jonathan and Tamaki Lonske

\$10,000+

Jeffrey and Dana Davis

David Feinberg and Marina Kalb
John and Tammy MacWilliams
Robert Wexler and Gayle Slattery

\$5,000+

Jennifer Gilbert
Michael C. Hill
Paul Leech
Mela Lew
Nancy Mayo-Smith

Daniel and Harriet Tolpin
James R. Tye

\$1,000+

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Anonymous
Bruce F. Blaisdell
Wayne and Jacqui Budd
Clemia Brittenum
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Peter and Michelle Pedro

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 Andy Laurence
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 Mark and Kathleen Mathers
 Mary Mindess
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 Randy and Bill O'Brien
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 David Fredrick
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 Roger and Janice Hunt
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 Quinten and Eleanor Lonske
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 Danita Jo Talbot
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 John and Helen King
 Brian Kelly
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Up to \$99

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 Emily Brower
 Kevin Burke and Marjorie Prager
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Make a Difference

WAYS TO GIVE

Unrestricted contributions help where we need it most. Reimbursements alone do not cover the full cost to educate and care for the children in our centers. There's a growing need. The gap in subsidies to provide high quality education and care to one child is \$3,000. Philanthropy from individuals, corporations, and foundations help to support our classrooms, professional development for our teachers, family engagement programming, field trips, breakfast, lunch and snack, transportation and more.

GIFTS OF CASH

The most common form of support. Please make checks payable to: **Nurtury**

ONLINE

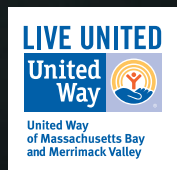
Make a one-time or recurring gift at www.nurturyboston.org.

MATCHING GIFTS

Double or even triple your gift through employer matching programs. **Contact your employer** for more information.

APPRECIATED SECURITIES

If you intend to give a gift of securities, please contact the **Development Office** at **617-695-0700 x266**.



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