Dear Friends,

By any measure, fiscal year 2020 was an exceptional one for Nurtury. Since becoming Nurtury’s President & CEO (in January 2020), it has been a year full of change, collaboration, challenge, commitment, and creativity. The momentum that Mary Kay Leonard started as Interim CEO (2018-2019) coupled with the leadership of Board Chair, Harriet Tolpin stands on its own. However, looking back on it, what really stands out is how 2019 prepared Nurtury for this extraordinary moment we find ourselves navigating together – the pandemic, COVID-19.

Together center-based teams, family child care providers, administrators, and community partners responded to COVID-19 with perseverance and resilience. They created remote learning resources and activities, launched a family resource distribution program, and opened an Emergency Child Care Program for first responders, essential workers and the most vulnerable families at the Horadan Way Center. And you, our donors and funders, gave at levels above and beyond demonstrating your deep commitment to Nurtury’s legacy and the mission-driven work to nurture and educate the Commonwealth’s youngest and in many cases most vulnerable children.

Typically, our Annual Report provides a detailed recap of our previous year’s results. However, in this unprecedented moment, that doesn’t feel right. Since the onset of COVID-19, we have been focused entirely on the immediate needs of our educators, providers, children and their families. At the same time, I’m more aware and appreciative than ever of Nurtury’s enduring attributes that will help us all move safely beyond this crisis.

I have great reverence for the legacy of this organization and the footprint it has made in the early education landscape. I marvel at our essential workforce and their steadfast determination to care for the children in our programs – risking their health and wellness every day.

Thank you for your continued support through these many months of uncertainty of COVID-19 as well as the political and social unrest. Your generosity exceeded our expectations and helped us to raise $1,030M to support our programs and workforce.

Throughout the crises and opportunities of 2020, Nurtury revealed its character, commitment, and ability to maintain vital early education and care for working families. Above all, we thank you on behalf of the children in our care.

With an abundance of gratitude,

Laura Perille, PRESIDENT AND CEO
NUVERTY PROGRAM LOCATIONS

CENTRAL OFFICE
2201 Washington Street
Suite 306
Roxbury, MA 02119
T 617.695.0700
F 617.695.9590

CENTER-BASED PROGRAMS
436 Tremont Street, Rear
Boston, MA 02116
T 617.357.8647
F 617.357.5561

243 Harvard Street
Cambridge, MA 02139
T 617.492.3935
F 617.492.0540

38 Horadan Way
Roxbury, MA 02120
T 617.445.1250
F 617.445.4764

11 Mt. Pleasant Avenue
Roxbury, MA 02119
T 617.427.4300
F 617.427.0007

1575 Tremont Street
Boston, MA 02120
T 617.732.1234
F 617.695.9590

LEARNING LAB
33 Bickford Street
Jamaica Plain, MA 02130
T 617.477.3115
F 617.522.3854

FAMILY CHILD CARE OFFICES
Chelsea
70 Everett Avenue
Suite 504
Chelsea, MA 02150
T 617.889.4884
F 617.889.0634

Boston
2201 Washington Street
Suite 306
Roxbury, MA 02119
T 617.695.0700
F 617.695.9590
NURTURY LEADERSHIP 2019-2020

BOARD OF DIRECTORS
Harriet G. Tolpin, PhD, Chair
Michael C. Hill, Vice Chair
Jeffrey P. Davis, Treasurer
Hon. Margot Botsford (Ret.), Clerk
Jeffrey F. Freedman
Lisa K. Krakoff
Mela Lew
Nancy Riley
Margaret M. Sprague
Donald J. Troy

EX-OFFICIO
Laura Perille, President & CEO

DIRECTORS EMERITUS
Bruce F. Blaisdell, Esq.
Ann Bookman, PhD
Clarence A. Cooper
Carol Gregory
Maria J. Krokidas
Nancy Mayo Smith(*)
Mary Mindess
Melanie Ray
Gayle M. Slattery
Lisa Zankman

(*) deceased

SENIOR MANAGEMENT
Laura Perille, President & CEO
Jaye Y. Smith, SVP, Chief Advancement Officer
Pamela Streletsky, SVP, Chief Financial Officer
Chris Cesario, Vice President HR and Operations

PROGRAM LEADERSHIP
CENTER-BASED
Patricia Barbosa, Program Director, Tremont Street
Barbara Roberts, Assistant Program Director, Franklin Square House
Finda Leno, Program Director, the Learning Lab
Suzyann Miller, Program Director, Harvard Street
Nicole Plummer, Program Director, Horadan Way
Dorothy Wilson, Program Director, Mt. Pleasant

FAMILY CHILD CARE
Nilda Chajon Navas, Program Director, Boston
Mayra Rosado, Program Director, Chelsea
FINANCIALS

This information is excerpted from annotated financial statements for fiscal year 2019-2020, which are available upon request.

**REVENUE**
- Program Service Fees: $17,649,419
- Contributions and Grants: $1,135,818
- Donated Rent: $282,576
- Other Income: $161,152
- **TOTAL**: $19,228,965

**EXPENDITURES**
- Program Expenses: $16,983,742
- General & Administrative: $2,147,370
- Other Expenses: $390,431
- **TOTAL**: $19,521,543

**FINANCIAL STATEMENTS**
- September 1, 2019
- Through
- August 31, 2020
# DONOR ROLL 2019-2020

## CORPORATIONS AND FOUNDATIONS

<table>
<thead>
<tr>
<th>Amount</th>
<th>DONORS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$125,000</strong></td>
<td>United Way of Massachusetts Bay and Merrimack Valley, Liberty Mutual Foundation</td>
</tr>
<tr>
<td><strong>$50,000+</strong></td>
<td>The Philanthropic Initiative</td>
</tr>
<tr>
<td><strong>$25,000+</strong></td>
<td>Eastern Bank Charitable Foundation, Urban Agenda</td>
</tr>
<tr>
<td><strong>$10,000-$24,999</strong></td>
<td>Cambridge Redevelopment Authority, Dean Foundation for Little Children, Franklin Square House Foundation, Joy in Childhood Foundation</td>
</tr>
<tr>
<td><strong>$5,000-$9,999</strong></td>
<td>Liberty Mutual Insurance Company, Trinitarian Congregational Church</td>
</tr>
<tr>
<td><strong>$1,000-$4,999</strong></td>
<td>AAFCPAs, American Tower, Beacon Hill Circle for Charity, Pear Associates, LLC, The Sharma Group, The Shamrock Foundation</td>
</tr>
<tr>
<td><strong>$500 - $999</strong></td>
<td>Dicerna Pharmaceuticals, Inc</td>
</tr>
</tbody>
</table>

## INDIVIDUALS

<table>
<thead>
<tr>
<th>Amount</th>
<th>DONORS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$250-$499</strong></td>
<td>Addgene, Alexandria Real Estate Equities, Beam Therapeutics, Harvard-Epworth Methodist Church, Intellia Therapeutics, John Leonard Employment Services, Inc., Nimbus Therapeutics, Surface Oncology, The Friendly Toast</td>
</tr>
<tr>
<td><strong>$100-$249</strong></td>
<td>Beacon Hill Garden Club, Dressing Well Charitable Foundation Inc.</td>
</tr>
<tr>
<td><strong>$99 and under</strong></td>
<td>Amazon Smile, California Pizza Kitchen</td>
</tr>
<tr>
<td><strong>$25,000+</strong></td>
<td>Hon. Margot Botsford (Ret.) and Stephen Rosenfeld, Mike Hill and Sue Bear, The Estate of Nancy Mayo Smith</td>
</tr>
<tr>
<td><strong>$10,000-$24,999</strong></td>
<td>Lisa and Roger Krakoff, Jonathan and Tamaki Lonske, Nancy Riley, Harriet and Daniel Tolpin</td>
</tr>
<tr>
<td><strong>$5,000-$9,999</strong></td>
<td>Jeff and Jane Freedman, Mela Lew, Gayle Slattery and Robert Wexler, Arthur and Dora Ullian</td>
</tr>
<tr>
<td><strong>$1,000-$4,999</strong></td>
<td>Ginette Bruno, William and Barbara Boger, Buckland Family Fund, John Campbell and Susanna Peyton, William Ganong and Marilyn Neumann, Alison Glastein Gray, Arthur and Carol Gregory, Eugene and Mary Hornsby, Wendell Knox, David and Christine Letts, Tucker and Victoria Levy, John and Tammy MacWilliams, Kim Marrkand and Kathleen Henry, Menemsha Family Fund, George and Carolyn Parsons, Erik Sebesta, Peg Sprague</td>
</tr>
</tbody>
</table>
INDIVIDUALS, CONT’D

$500-$999
Maren Anderson
Caitlin Donnelly and Guyton H. Watkins
Jeanne Henry
Mary Kay Leonard
George Pereira
John Probolus
Emily Shamieh
Carl Sussman
Wayne Ysaguirre

$250-$499
Megan Bair-Merritt
Bruce Blaisdell
Debra Caminiti
Carol Campbell
Chris Cesario
Clarence and Frances Cooper
Alison Crump
Kristina Davis
Lisa Donfrancesco
Pamela Fox
Charlene Gottlieb
Mrs. Roger B. Hunt
David Kelleher
Nathaniel Levy
David and Jessica Lipman
Joe Megerman
Susan Ridgley
Jaye Y. Smith
Eric Stein
Benjamin and Katherine Taylor
Henry Warren
David Weinstein

$100-$249
Peter Alpert
Lloyd Axelrod
Ann Bookman and Eric Buehrens
F. Gorham Brigham
Susan Brigham
Dora Chin
Kim Comart
Stan Dolberg and Karyn Scheier
Sheila Fair
Irit Feldman
Carmen Fields
Andy and Kim Gluck
Nea Goodwin
Carol Greenfield
Donna Kalikow
Carol Kemp
Mrs. John T. King II
Eric Leslie
Martha Matlaw
Ken and Laura Morse
Ann Myerson
Nancy O’Neill
Elaine O’Reilly
Jeryl Oristaglio
Sue and Bernard Pucker
Joan Rachlin and Seymour Small
Melanie Ray
Grace Riordan
Coleman Riordan
Diane Rubin
Pamela Streletskey
Robin Swanson
Richard Terry
Michael Weinstein
John and Linda Woodard
Lisa Zankman
Corey Zimmerman

$99 and under
Anonymous
Allan William
Mari Barrera
Linda Burke
James and Lois Champy
Mary Ann Donaldson
Cathie Eastburn
Susan English
Leslie Houghton
Richard Kuhlman
Sujei Lugo
Mary Mindess
Margaret Hall
Eileen Riley Thatcher
Vanya Sanon
Jay and Hope Straughan
Barbara Vinick
Roy Walker
Alpert Wallis
David Webster
Evie Weinstein-Park
John Welch

CEO TRANSITION FUND
Mike Hill and Sue Bear
Mela Lew
Liberty Mutual Foundation

MATCHING GIFT COMPANIES
American Tower
Bank of America Charitable Gift Fund

IN-KIND
Joyce Colantonio
Charlotte Dangel
William and Barbara Erickson
Lisa and Roger Krakoff
Wayne Ysaguirre

IN HONOR OF GIFTS
In Honor of Mary Kay Leonard
Hon. Margot Botsford (Ret.) and Stephen Rosenfeld
Harriet and Daniel Tolpin
In Honor of Bruce Blaisdell
William Allan
Cathleen Eastburn
Martha Matlaw
Diane Rubin
Emily Shamieh
Al Wallis and Karen Smith
David Webster
David Weinstein and Laura Foner
Evie Weinstein-Park
In Honor of Lisa K. Krakoff
Mari Barrera
Richard Kuhlman
In Honor of Ann Bookman
Joan Rachlin and Seymour Small
In Honor of Carol Campbell
Susan Ridgley
In Memory of Nancy Mayo Smith
Ann Bookman and Eric Buehrens
Beacon Hill Garden Club
Clarence and Frances Cooper
Mrs. Roger B. Hunt
Mrs. John T. King II
Mary Mindess
Gayle Slattery and Robert Wexler
Harriet and Daniel Tolpin
In Memory of Bernice Fields
Harriet and Daniel Tolpin
In Memory of Mary Dollas
Harriet and Daniel Tolpin

Every effort has been made to include the names of all donors to Nurtury during the 2019-2020 fiscal year. Please notify us at development@nurturybostom.org of any inadvertent omissions or errors so that we can correct our records.
WAYS TO GIVE TO NURTURY

Unrestricted contributions help where we need it most. State educational subsidies alone do not cover the full cost to educate and care for the children in our centers. There is a growing need for private support. Philanthropy from individuals, corporations, and foundations help to support our classrooms, professional development for our teachers, family engagement programming, field trips, healthy meals and snacks, transportation and more.

GIFTS OF CASH: The most common form of support. Please make checks payable to: Nurtury.

ONLINE: Make a one-time or recurring gift at www.nurturyboston.org.

MATCHING GIFTS: Double or even triple your gift through employer matching programs. Contact your employer for more information.

APPRECIATED SECURITIES: If you intend to give a gift of securities, please contact the Development Office at 617-695-0700 x 266.

FOR MORE INFORMATION, CONTACT:

JAYE Y. SMITH, SVP, CHIEF ADVANCEMENT OFFICER
2201 Washington Street, Suite 306
Roxbury, MA 02119
jsmith@nurturyboston.org
T 617-695-0700 x 266
F 617-695-9590